Coverage for: Employee+Dependents | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.ProvidenceHealth</u>

<u>Plan.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-878-4445 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$250 per person / \$500 per family (2 or more). Out-of- Network: \$250 per person / \$500 per family (2 or more).	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Most <u>preventive care</u> services <u>in-network</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> s for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 per person / \$3,000 per family (2 or more).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, penalties, services not covered, fees above UCR.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://phppd.providence.org/ or call 1-800-878-4445 for a list of network providers.	This <u>plan</u> uses a provider network. You will pay less if you use a provider in the <u>plan</u> 's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your <u>plan</u> pays (a balance bill). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information		
	Primary care visit to treat an injury or illness	\$10 copay/visit; deductible does not apply	40% coinsurance	Some services such as lab and x-ray will include additional member costs.		
	Specialist visit	5% coinsurance	40% coinsurance	Some services such as lab and x-ray will include additional member costs.		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge; deductible does not apply	40% coinsurance	Not all <u>preventive services</u> are required to be covered in full by the ACA. For more information on <u>preventive services</u> that are covered in full see: <u>ProvidenceHealthPlan.com/PreventiveCare</u> . You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
	Diagnostic test (x-ray, blood work)	5% <u>coinsurance</u>	40% coinsurance	none		
If you have a test	Imaging (CT/PET scans, MRIs)	5% coinsurance	40% coinsurance	none		

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important			
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information			
	Preventive drugs	No charge retail and mail order; deductible does not apply	40% coinsurance	ACA Preventive drugs are covered in full innetwork.			
If you need drugs to	Generic drugs	\$10 copay 34-day \$30 copay 90-day maintenance \$25 copay mail order; deductible does not apply	40% coinsurance	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription). Prior authorization may apply. If you do not obtain prior authorization claims for those			
treat your illness or condition More information about prescription drug coverage is available at www.ProvidenceHealth	Formulary brand drugs	\$20 copay 34-day \$60 copay 90-day maintenance \$50 copay mail order; deductible does not apply	40% coinsurance	services will be denied and you will be responsible for payment of those services. If a brand name drug is requested when a generic is available, you will pay the difference in cost, plus your copay.			
<u>Plan.com</u>	Non-formulary brand drugs	\$35 copay 34-day \$105 copay 90-day maintenance \$90 copay mail order; deductible does not apply	40% coinsurance	Specialty drugs can only be purchased at a participating specialty pharmacy (limited to 30 days). *Certain specialty drugs are subject to the			
	Specialty drug	\$20 copay 30-day; deductible does not apply*	Not covered	Smart RxAssist program and its rules: the list of specialty drugs subject to this program can be found at: providenceoregon.org/intel			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	5% coinsurance	40% coinsurance	none			
surgery	Physician/surgeon fees	5% <u>coinsurance</u>	40% coinsurance				
If you need immediate medical attention	Emergency room care	5% coinsurance	5% coinsurance	For <u>emergency medical conditions</u> only. If admitted to hospital from emergency room, <u>coinsurance</u> is waived. All services subject to inpatient benefits.			

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important Information			
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)				
	Emergency medical transportation	5% <u>coinsurance</u>	5% <u>coinsurance</u>	none			
	Urgent care	5% coinsurance	40% coinsurance	Some services will include additional member costs.			
If you have a hospital	Facility fee (e.g., hospital room)	5% <u>coinsurance</u>	40% coinsurance	nono			
stay	Physician/surgeon fees	5% <u>coinsurance</u>	40% coinsurance	none			
If you need mental health, behavioral health, or substance abuse services	Outpatient services	5% coinsurance up to \$10 copay/provider office visit; deductible does not apply 5% coinsurance all other services	40% coinsurance	All out-of-network services except <u>provider</u> office visits may require <u>prior authorization</u> . If you do not obtain <u>prior authorization</u> claims for those services will be denied and you will be responsible for payment of those services. No prior authorization required for Applied			
	Inpatient services	5% <u>coinsurance</u>	40% coinsurance	Behavioral Analysis (ABA) services.			
	Office visits	No charge; deductible does not apply	40% coinsurance				
If you are pregnant	Childbirth/delivery professional services	No charge; deductible does not apply	40% coinsurance	Initial visit to confirm pregnancy: \$10 copay; deductible does not apply			
	Childbirth/delivery facility services	\$0 after <u>deductible</u> met	40% coinsurance				
	Home health care	5% <u>coinsurance</u>	40% coinsurance	none			
If you need help recovering or have	Rehabilitation services	5% <u>coinsurance</u>	40% coinsurance	Outpatient services-developmental delay: coverage limited to 60 visits per therapy type per calendar year.			
other special health needs	Habilitation services	5% <u>coinsurance</u>	40% coinsurance	Outpatient services-developmental delay: coverage limited to 60 visits per therapy type per calendar year.			
	Skilled nursing care	5% coinsurance	40% coinsurance	No limit in-network; 100 visit limit out-of-network.			

Common Medical Event	Services You May Need		ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Durable medical equipment	Diabetic Supplies: no charge; deductible does not apply All other equipment: 5% coinsurance	40% coinsurance	none		
	Hospice services	No charge	40% coinsurance	none		
	Children's eye exam	Not covered	Not covered	No coverage for eye exam.		
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses.		
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.		

Excluded Services & Other Covered Services:

- Cosmetic surgery (with certain exceptions)
- Dental care (Adult)

- Dental check-up (Child)
- Long-term care
- Eye exams and glasses (Child)

- Routine eye care (Adult)
- Routine foot care (covered for diabetics)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Acupuncture (30 visits per calendar year)
- Chiropractic care (30 visits per calendar year)
- Hearing Aids
- Infertlity treatment

 Non-emergency care when traveling outside the U.S. See www.ProvidenceHealthPlan.com Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or http://www.ProvidenceHealthPlan.com.
- For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.
- Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact the Oregon Division of Financial Regulation at 503-947-7984/1-888-877-4894 (toll-free) or https://dfr.oregon.gov regarding their possible rights to continuation coverage under State law.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at 503-574-5100 or http://www.ProvidenceOregon.org/intel.
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$25
■ Specialist coinsurance	5%
■ Hospital (facility) coinsurance	5%
Other coinsurance	5%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

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in this example, Peg would pay:					
Cost Sharing					
Deductibles	\$250				
Copayments	\$60				
Coinsurance	\$500				
What isn't covered					
Limits or exclusions \$60					
The total Peg would pay is \$870					

Managing Joe's type 2 Diabetes

■ The <u>plan's</u> overall <u>deductible</u>	\$25
■ Specialist coinsurance	5%
■ Hospital (facility) coinsurance	5%
■ Other coinsurance	5%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs

Durable medical equipment (glucose meter)

(a	year	of	rout	ine	in-n	etwo	ork	care	of	а	well-
			cor	ntro	lled	con	diti	on)			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist coinsurance	5%
■ Hospital (facility) coinsurance	5%
Other coinsurance	5%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost			\$5,600	Total Example Cost			\$2,800
1 41 1				1 41 1			

In this example, Joe would pay:						
Cost Sharing						
Deductibles	\$0					
Copayments	\$670					
Coinsurance	\$93					
What isn't covered						
Limits or exclusions	\$55					
The total Joe would pay is	\$818					

In this example, Mia would pay:						
Cost Sharing						
Deductibles	\$250					
Copayments	\$30					
Coinsurance	\$82					
What isn't covered						
Limits or exclusions	\$0					
The total Mia would pay is	\$362					

Non-Discrimination Statement:

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (TTY: 711).

ATENŢIE: Dacă vorbiţi limba română, vă stau la dispoziţie servicii de asistenţă lingvistică, gratuit. Sunaţi la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

با باشد می ف (TTY: 711) توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگیرید تماس 1-878-878-4445

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS: 711).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)